

Intersectional Equity Matters

From 2009 to 2012 I served as Vice-President Equity Issues at the Federation for the Humanities and Social Sciences. In this capacity, I worked with the FHSS's Executive, national team and scholarly associations to embed equity, diversity and inclusion (EDI) in programming. With the support of the Equity Issues committee, scholarly associations, university and community partners, I was able to host themed EDI sessions at the annual Congress of the Humanities and Social Sciences. I also sought sponsors to digitize the sessions. I have compiled some of the archives of this EDI programming here.

Digital Archive -- Annual Congress of the Humanities and Social Sciences

2012 – “Crossroads: Equity, Diversity & Innovation in an Uncertain World”

2011 – “Transforming the Academy: Indigenous Education”

2010 – “Equality Then and Now: The Status of Women 40 Years after the Bird Commission

2009 – “25 Years After: A Retrospective on the Abella Commission and Employment Equity”

EDI @ Congress 2012

- Theme: Crossroads: Equity, Diversity & Innovation in an Uncertain World

EDI @ Congress 2012 Theme: “Crossroads: Equality, Diversity and Innovation in an Uncertain World.”

Wilfrid Laurier & University of Waterloo, Ontario, 26 May-2 June 2012

Big Thinking Equity Keynote - Mary Eberts: Professor as Citizen

Date: 28 May 2012

Video: <http://www.youtube.com/watch?v=UghS7a4icpw>

Equity Panel 1 - Dignity, Equality, Freedom: the Charter 30 years

Date: 29 May 2012

Speakers: Nathalie Des Rosiers, Doug Elliott, Ryder Gilliland

How has the Canadian Charter of Rights and Freedoms impacted human rights discourse and democratic participation in Canada? This panel of distinguished lawyers, including Doug Elliott and Ryder Gilliland, chaired by Nathalie Des Rosiers (Ottawa), will reflect upon the experiences of Aboriginal people, women, racialized minorities and LGBT people in order explore the Charter's impact on rights and freedoms, social inclusion and democratic participation. Co-sponsored by the Canadian Civil Liberties Association (CCLA)

Embed Video: http://youtu.be/nwyZ9Za_vII

Equity Panel 2 - Differently abled: The brave new world of techno/cyborg sports and culture

Date: 30 May 2012

Speakers: Roxanne Mykitiuk (York), Eliza Chandler (Toronto), Jennifer Roswell (Brock) and
Cecilia Wolbrink (Calgary and Ottawa)

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The body and its abilities are a constant source of inspiration in the areas of science, technology, culture and sports. Technological innovations are radically transforming how we think about the body, abilities and performance. This panel, chaired by Tanya Titchosky (Toronto) discussed the linkage between access and inclusion, technological innovations, ability expectations and ethical and social change.

Video: http://youtu.be/KpP_Yzanwe4

Equity Panel 3 - Rethinking creativity and innovation from a disability studies perspective

Date: 31 May, 2012

Speakers: Tanya Titchosky (Toronto), Michael Prince (Victoria) and Rod Michalko (York).
Chaired by Jay Dolmage (Waterloo).

How do Disability Studies reflect a need to rethink the “essentials of being human”? How does taking a disability studies approach offer innovative and creative ways to re-think ordinary knowledge production? A group of leaders from disability studies reflected on their experience and theorized what the future will hold for people with disabilities.

Video: <http://www.youtube.com/watch?v=urdoIOmHvQw>

Equity Panel 4 - Crossroads: The Status of Gender, Women and Sexuality in the Academy

Date: 30 May 2012

What is the status of gender, women and sexuality in the Academy? The Federation’s Equity Portfolio has brought together a group of distinguished researchers to explore these intersections.

Speakers: Janice Ristock, Associate Vice-President Research (Manitoba), Margaret Ann Armour, Associate Dean, Diversity, Faculty of Science (Alberta), and Andre Grace, Killam Professor and Director of the Institute for Sexual Minority Studies (Alberta). Chaired by Narda Razack (Associate Dean External, Faculty of Liberal Arts & Professional Studies, York)

Video: http://www.youtube.com/watch?v=9-DtuD_I6A

Equity Panel 5 - Crossroads: Race and Gender in the Canadian Academy—Searching for Equity

Date: 31 May 2012

This panel highlights race, racialization and indigeneity in the Canadian academy. Based on a 3-year SSHRC-funded research project that used a multifaceted methodology including personal interviews, surveys and site visits to selected universities, this panel explored issues of race and indigeneity within the academy.

Speakers: Ena Dua (York), Frances Henry (York), Carol Tator (York), Carl James (York), and Malinda S. Smith (Alberta).

Video: <http://www.youtube.com/watch?v=PpMmwD3RbFE>

EDI @ Congress 2011: Theme: *Transforming the Academy: Indigenous Education*
University of New Brunswick-St. Thomas University, 28 May-4 June 2011

- **Big Thinking Equity Issues Keynote –Chief Shawn A-in-chut Atleo**, “First Nations Education: Can we afford to miss out?” (30 May 2011)
- Video: <http://vimeo.com/25081136>

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- Video: <http://vimeo.com/25081136>

Shawn Atleo is a Hereditary Chief from the Ahousaht First Nation. For this 2011 Big Thinking Equity keynote event, **Chief Atleo** shared his vision for Aboriginal education and charted the steps needed to achieve a more accessible, equitable and supportive post-secondary education system.

Equity Panel 1 - Aboriginal Leaders in Conversation on Education

Date: 30 May, 2011

Speakers: Participants: **Patricia D'Souza** (Senior Communications Office, Inuit Tapiriit Kanatami), **Betty Ann Lavallée** (National Chief, Congress of Aboriginal Peoples), **Marie Battiste** (University of Saskatchewan), **Jo-Ann Archibald** (University of British Columbia), and **David Newhouse** (Trent University).

Is it possible for Canada to close the education gap between Aboriginal peoples and other Canadians? How do the stories and experiences of Aboriginal communities vary across Canada? What strategies are needed to pave the road ahead? To answer these questions and many more, a group of Aboriginal leaders reflect on their experiences and imagine what the future will hold for Aboriginal peoples.

Embed Video: <http://vimeo.com/25726401>

Equity Panel 2 - Indigenous Knowledge and Indigenizing the Academy

Date: 31 May 2011

Speakers: **Kiera Ladner** (University of Manitoba), **Dwayne Donald** (University of Alberta), **Shanne McCaffrey** (University of Victoria), **D'Arcy Vermette** (St. Thomas University) and **Andrea Bear Nicholas** (St. Thomas University).

How do we bring Indigenous knowledge into the academy, while encouraging its production? This panel explores the interrelated issues of disseminating and creating Indigenous knowledge, while also identifying opportunities to Indigenize the academy.

Embed Video: <http://vimeo.com/29385438>

Equity Panel 3 - Mentoring Next Generation of Aboriginal Academic Leaders

Date: 1 June 2011

Speakers: **Susan Aglukark** (Distinguished Scholar in Residence, University of Alberta), **Maria Campbell** (Athabasca University; Trudeau mentor) and **Patricia Doyle-Bedwell** (Dalhousie University; Chair, Nova Scotia Advisory Council on Status of Women). Chair: **Isabel Altamirano-Jiménez** (University of Alberta).

What are the best strategies to encourage the emergence of the next generation of Aboriginal academic leaders, before and during their university experience? This panel explores the initiatives already in place, while offering up suggestions as to how to increase the success of Aboriginal scholars.

Embed Video: <http://vimeo.com/28197931>

Equity Panel 4 - Equity in Times of Economic Crisis

Date: 2 June 2011

Speakers: **Aloke Chatterjee** (University of New Brunswick), **Donna Pennee** (University of Western Ontario), **David Perley** (University of New Brunswick and St Thomas University), **Len Findlay** (University of Saskatchewan). Chair: **Malinda Smith** (FHSS VP Equity, University of

Western Ontario), **David Perley** (University of New Brunswick and St Thomas University), **Len Findlay** (University of Saskatchewan). Chair: **Malinda Smith** (FHSS VP Equity, University of Alberta)

As Canada emerges from the global recession, governments are focusing on the task of financial recovery. What will be the impact on existing equity programs? Will the fight against deficits undermine our nation's commitment to equity and justice? Do economic crises weaken equity programs or give rise to new opportunities? This roundtable considers the opportunities, as well as the challenges, around achieving equity in times of economic upheaval.

Video: <http://vimeo.com/29376983>

EDI @ Congress 2010 Theme: *Equality Then and Now: The Status of Women 40 Years after the Bird Commission*
Concordia University, Montreal, 28 May-4 June 2010

2010 marked the 40th anniversary of the Royal Commission on the Status of Women, chaired by journalist and broadcaster Florence Bayard Bird. At Congress 2010 we used the occasion to offer a retrospective on the Bird Commission and take stock of the status of women in Canada 40 years on, asking the question: *Where do we go from here?*

- **Big Thinking Equity Issues Keynote - Donna Brazile:** “Women and Leadership in the Age of Obama”.

Date: 2 June 2010

- Author, educator and political advocate **Donna Brazile** explored the political landscape in the United States and the powerful role that women were playing in shaping the country. A 30-year veteran of politics and a tenacious social activist, Donna Brazile was the first African-American to direct a presidential campaign. A syndicated columnist and political commentator for CNN, ABC and National Public Radio. As Vice Chair of Voter Registration and Participation at the Democratic National Committee (DNC) and the former chair of the DNC's Voting Rights Institute, Brazile remains at the heart of American national politics.
- **Video:** <http://www.ustream.tv/recorded/7396219>
- **Podcast:** <http://fedcan-podcast.s3.amazonaws.com/June2-Women%20%26%20Age%20of%20Obama.mp3>

Equity Issues Panel 1 - Closing the Gender Wage Gap: Provincial Perspectives on Pay Equity

Date: 30 May 2010

Recognizing the inequalities faced by working women, the 1967 Royal Commission on the Status of Women recommended legislative change aimed at achieving pay equity for women in Canada. Since then, laws, policies and programs have been put in place to help eliminate gender wage discrimination in Canada. This panel examines the evolution of pay equity and draws on experiences at the provincial level to reflect on the conditions and criteria required for adopting legislation or programs that contribute to closing the gender wage gap. *Cosponsored by the Pay Equity Commission (Ontario).*

Speakers: **Pat Armstrong** (York University), **Norma Dubé** (Assistant Deputy Minister, Women's Issues, New Brunswick), **Emanuela Heyninck** (Commissioner, Pay Equity Commission, Toronto), **Nitya Iyer** (partner, Heenan Blaikie, Vancouver and Equal Pay Commissioner of the Northwest Territories), and **Louise Marchand** (Présidente de la Commission de l'équité salariale, Quebec).

Podcast: <http://fedcan-podcast.s3.amazonaws.com/May30-Closing%20Gender%20Gap.MP3>

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Equity Issues Panel 2 - Local and Global Social Justice Movements

Date: Monday, 31 May 2010, 10:00-11:30am (Room MB 2-430)

Women's organizations played a pivotal role in persuading the government to establish the Royal Commission on the Status of Women. This panel explores the role of the women's movement and social justice activism in local and global struggles for equity.

Speakers: **Janine Brodie**, Fellow of the Royal Society of Canada, Canada Research Chair (U of Alberta), **A. Aziz Choudry** (McGill), **Gada Mahrouse** (Simone de Beauvoir Institute, Concordia), and **Sunera Thobani** (UBC).

Podcast: <http://fedcan-podcast.s3.amazonaws.com/May31-Local%20and%20Global%20Social%20Justice%20Movements.mp3>

Equity Issues Panel 3 - The Status of First Nations, Inuit and Métis Women 40 Years On

Date: 1 June 2010

The Royal Commission on the Status of Women final report, *Equality First*, made recommendations to governments on a range of issues relating to First Nations, Inuit and Métis women. The report highlighted the need for education and training, and discussed the employment barriers faced by Aboriginal women.

Speakers: **Mary Simon** (national Inuit leader and President, Inuit Tapiriit Kanatami) and **Ellen Gabriel** (President, Québec Native Women's Association) in a dialogue that reflects on the status of Aboriginal women in Canada 40 years after the commission and asks, "Where can we go from here?" Moderator Tracey Lindberg (Athabasca University and University of Ottawa).

Podcast: <http://fedcan-podcast.s3.amazonaws.com/June%2001%202010%20-%20The%20Status%20of%20First%20Nations%2c%20Inuit%20and%20M%2c%20a9tis%20Women%2040%20Years%20On.MP3>

Equity Issues Panel 4 - In Conversation: The Status of Women 40 Years On

Date: 2 June 2010

Podcast: <http://fedcan-podcast.s3.amazonaws.com/June1-In%20Conversation%20Status%20Women%2040%20yrs%20on.mp3>

The Royal Commission on the Status of Women was established by the government to "inquire into and report upon the status of women in Canada...to ensure for women equal opportunities with men in all aspects of Canadian society." The priorities it established have since shaped women's movements and organizations and have framed the status of women as a fundamental social policy and social justice issue for Canada. This conversation explored the situation of women in Canada 40 years later, the possibilities for the future, and how we can continue to work for change.

Moderated by **Joanne St. Lewis** (University of Ottawa), this panel features **Jean Augustine** (former Minister of State for the Status of Women) and **Charlotte Thibault** (Présidente, Conseil des Montréalaises).

Equity @ Congress 2009 Theme: 25 Years After: A Retrospective on the Abella Commission and Employment Equity
Carleton University, Ottawa, 24-28 May 2009

Equity Panel 1: A More Equitable and Inclusive Academy? Rhetoric and Reality

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Date: 24 May 2009

Speakers: Marjorie Cohen (Simon Fraser University), Carl James (York University), Ashok Mathur (Thompson River University), Dolana Mogadime (Brock University), James Deaville, (Carleton University). Chair: Malinda S. Smith (FHSS VP Equity, University of Alberta)

Podcast: <http://rabble.ca/podcasts/shows/needs-no-introduction/2009/07/equity-panel-1-4-more-equitable-and-inclusive-academy-r#>

Equity Issues Panel 2 - A Colour-Blind Academy? The Status and Experiences of

‘Visible’/‘Nonwhite’ Minority Scholars

Date: 25 May 2009

Podcast: <http://rabble.ca/podcasts/shows/needs-no-introduction/2009/07/equity-panel-2-4-colour-blind-academy-status-and-experi#>

Speakers: Anthony Stewart (Dalhousie University), Adelle Blackett (McGill University), Darren Lund (University of Calgary), and Aruna Srivastava (University of Calgary). Chair: Malinda S. Smith (FHSS VP Equity, University of Alberta)

Equity Issues Panel 3 - Decolonizing the Academy? The Status of Indigenous Peoples and Scholarship

Date: 26 May 2009

Speakers: Joyce Green (University of Regina), Rauna Kuokkanen (University of Toronto), and Makere Stewart-Harawira (University of Alberta). Chair: Malinda S. Smith (FHSS VP Equity, University of Alberta)

Podcast: <http://rabble.ca/podcasts/shows/needs-no-introduction/2009/07/equity-panel-3-4-decolonizing-academy-status-indigenous#>

Equity Issues Panel 4 - 25 Years After: A Retrospective on the Abella Commission and Employment Equity

Date: 27 May 2009

Speakers: Isabella C. Bakker (York University), Shelagh Day (Director of Poverty and Human Rights Centre, Vancouver), Judy Rebick (Ryerson University), Deborah Stienstra (University of Manitoba), and Joanne St. Lewis (University of Ottawa). Chair: Malinda S. Smith (FHSS VP Equity, University of Alberta).

Podcast: <http://rabble.ca/podcasts/shows/needs-no-introduction/2009/08/equity-panel-4-4-25-years-after-retrospective-abella-co#>